

**Clawback Rates – Updated 1st February 2019**

<b>Date</b>	<b>Generic Rate %</b>	<b>Target Proprietary Rate %</b>
January 2015	1.3	5.66
March 2015	3	5.14
June 2015	3	5.19
September 2015	3	6.97
October 2015	3.5	6.97
April 2016	3	6.18
October 2016	3	7.69
June 2017	0	6.93
January 2018	0	4.31
June 2018	1.5	4.31
August 2018	1.5	5.25
October 2018	2	5.25
November 2018	2	4.33
January 2019	2.5	4.33
February 2019	2.5	4.51